WBW PARTNERS PRIVACY POLICY

INTRODUCTION

WBW PARTNERS has created this privacy policy (this "Privacy Policy") to demonstrate its commitment to user, visitor and customer privacy with regard to https://www.wbwpartners.com/ site at (the "Website"). Privacy on the Website is of great importance to us. Because we gather important information from our users, visitors, and customers (collectively "Customers" or "you" or "your"), we have established this Privacy Policy as a means to communicate our information gathering and dissemination practices. By accessing this Website, you acknowledge and agree to this Privacy of the Website

WBW PARTNERS reserves the right to modify this Privacy Policy to adapt it to new legislation or jurisprudence. In such cases, WBW PARTNERS will announce the changes introduced on this website reasonably in advance of their implementation and, where feasible, informing you by email. Your continued use of the WBW PARTNERS website after any changes to this Privacy Policy have been posted will mean that you have accepted those changes.

If you have any questions regarding our Privacy Policies, please contact us through the contact section of this website.

WBW PARTNERS will use reasonable efforts to promptly investigate any complaint you may have regarding our Privacy Policy or our use of your Personal Information.

We have updated our privacy policies in accordance with the stipulations of the California Consumer Privacy Act of 2019 (CCPA) and Delaware Personal Data Protection Act (DPDPA).

WBW PARTNERS GUIDING PRIVACY PRINCIPLES

WBW PARTNERS is a company, comprised of a diverse group of people who bring years of experience, dedication and commitment towards tax financial success time efficiency, agile processes, bringing quality and innovation to our clients.

So, we thought it would be helpful to lay out, in plain English, the WBW PARTNERS Guiding Privacy Principles that drive how we've chosen to design our services with privacy as a top priority. You'll find our official Privacy Policy below this section, but we hope you'll find this summary of our principles helpful.

- CONFIDENTIALITY: Personal data will not be disclosed, made available to third parties, or used for purposes other than those for which they were collected, except with the consent of the individual.
- LIMITATION AND MINIMIZATION OF DATA: We practice data minimization, which means that we take steps to avoid collecting or storing information that we don't need to provide our services.

- WE DO NOT RENT OR SELL PERSONAL DATA: No WBW PARTNERS viewer can access another WBW PARTNERS viewer's end-user data. And we are not in the business of renting or selling any customer's or viewer's end-user data to anyone else.
- ACCESS, RECTIFICATION, CANCELLATION, OPPOSITION and PORTABILITY: WBW PARTNERS wants to provide you with as much control as possible over the information that identifies you (Personal Information). Upon your request, WBW PARTNERS will (a) allow you access to your Personal Information; (b) remove your Personal Information from our database; and (c) correct Personal Information that you have told WBW PARTNERS is inaccurate. This Privacy Policy does not apply to other websites that may be accessed through links on the WBW PARTNERS website.

Beyond these principles stated above WBW PARTNERS will continue to find ways to design our services to respect end user privacy. We're committed to making sure our customers understand how we use data they entrust to us and how they can control it so that they can, in turn, be transparent with their end users.

YOUR PRIVACY RIGHTS

Right to Know:

You can request that a business disclose to you:

- The categories and/or specific pieces of personal information we have collected about you.
- The categories of sources from which we obtained your personal information.
- The purposes for which we use your information.
- The categories of third parties with whom we share your information (look PERSONAL INFORMATION PROVIDED BY YOU).
- The categories of information that we sell or discloses to third parties (WBW PARTNERS DIDN'T SELL INFORMATION).

Right to Delete:

 You have the right to US/WBW PARTNERS to delete your personal information held by them (with some exceptions).

<u>Right to Correct</u>: You can request that we correct any inaccurate personal information they have about you.

<u>Right to Limit Use of Sensitive Personal Information</u>: You can limit the use and disclosure of sensitive personal information collected about you (**look PERSONAL INFORMATION PROVIDED BY YOU**).

If you want more information or exercise your rights, contact the following email: executive@wbwpartners.com.

You can also contact the California Privacy Protection Agency (CPPA) or the Delaware Department of Justice.

These are the links:

- https://cppa.ca.gov/
- https://www.justice.gov/usao-de

CONTACT US REGARDING YOUR PERSONAL INFORMATION

If you have submitted personal information through our website, or if someone has submitted your personal information through our website, and you want that information to be canceled, rectified, or opposed to our commercial databases, contact us through the form in our contact section, indicating that you want your Personal Information to be limited from our files. In such event, we will cancel, rectify, or update your Personal Information from our files. You may also contact us by any of the above methods to request the Personal Information WBW PARTNERS has collected about You through our websites. If you so request, WBW PARTNERS will provide such information and correct factual inaccuracies in such information.

PERSONAL INFORMATION

When you visit our website, we will not collect any Personal Information about you (such as your name, address, telephone number, identification number, or email address) <u>unless you provide it voluntarily</u>. By using our website, you agree to accept the terms and conditions of our current Privacy Policy as explained in this section of the website. If you do not agree to the terms and conditions of this Privacy Policy, please do not provide any Personal Information or any other personal data to WBW PARTNERS through this website.

WBW PARTNERS provides users with the appropriate technical resources so that, prior to providing Personal Information, they can access this Privacy Policy and give their consent for WBW PARTNERS to proceed with the automated processing of their personal data.

Regarding the electronic data collection forms of the website, except in the fields where the contrary is indicated, the answers to the questions about personal data are voluntary, without the lack of answer implying a decrease in quality or quantity of the corresponding services, unless expressly stated otherwise. When you voluntarily provide us with personal data, you are authorizing us to use said Personal Information in accordance with the terms and conditions of our Privacy Policy.

Personal Information Provided by You.

We collect personal information that you provide to us.

We collect personal information that you voluntarily provide to us when you express an interest in obtaining information about us or our products and Services, when you participate in activities on the Services, or otherwise when you contact us.

The personal information that we collect depends on the context of your interactions with us and the Services, the choices you make, and the products and features you use. The personal information we collect may include the following:

- Names.
- Phone numbers.

Email addresses.

Sensitive Information. We do not process sensitive information.

WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?

We may share information in specific situations described in this section and/or with the following third parties.

We may need to share your personal information in the following situations:

Business Transfers. We may share or transfer your information in connection with, or during
negotiations of, any merger, sale of company assets, financing, or acquisition of all or a
portion of our business to another company.

HOW LONG DO WE KEEP YOUR INFORMATION?

We keep your information for as long as necessary to fulfill the purposes outlined in this privacy notice unless otherwise required by law.

We will only keep your personal information for as long as it is necessary for the purposes set out in this privacy notice, unless a longer retention period is required or permitted by law (such as tax, accounting, or other legal requirements). No purpose in this notice will require us keeping your personal information for longer than 1 year.

When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymize such information, or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.

SECURITY

WBW PARTNERS undertakes to treat your Personal Information with the utmost privacy, confidentiality, and security and to protect your personal data (which you have completed and consented to) using all technical means at its disposal to prevent loss, misuse, unauthorized access, alteration, and destruction.

HOW DO WE KEEP YOUR INFORMATION SAFE?

We aim to protect your personal information through a system of organizational and technical security measures.

We have implemented appropriate and reasonable technical and organizational security measures designed to protect the security of any personal information we process. However, despite our safeguards and efforts to secure your information, no electronic transmission over the Internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorized third parties will not be able to defeat our security and improperly collect, access, steal, or modify your information. Although we will do

our best to protect your personal information, transmission of personal information to and from our Services is at your own risk. You should only access the Services within a secure environment.

MINORS

Our site and applications are intended for use by any person who is 18 years of age or older. Minors are not permitted to use it, and we strongly request that they refrain from submitting any personal information to us.

By using the Services, you represent that you are at least 18 or that you are the parent or guardian of such a minor and consent to such minor dependent's use of the Services. If we learn that personal information from users less than 18 years of age has been collected, we will deactivate the account and take reasonable measures to promptly delete such data from our records. If you become aware of any data, we may have collected from children under age 18, please contact us at executive@wbwpartners.com

YOUR ENQUIRES

If you contact us about our services, the emails you send may include information about you, such as your name, email address and your enquiry. We use this information to carry out the following:

- In line with the legitimate interest, we have in promoting our business, we will process your enquiries to provide you with information about the services we offer.
- We may also process enquiries to take steps you ask of us with a view to entering into an agreement to provide you with our services.
- You are under no obligation to provide us with any details, but if you don't provide all relevant information, we may not be able to help.

ANTI-SPAM POLICY

WBW PARTNERS subscribes to an Anti-Spam policy for all its communication protocols. This means that we do not condone unsolicited email messages, notifications, alerts, or any message that you may receive from someone who should not have your email address.

CONTACT

If you have questions or comments about this notice, you may email us at executive@wbwpartners.com